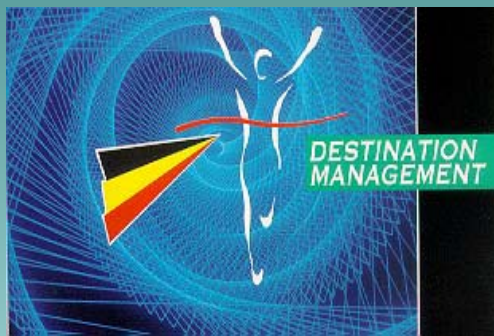




When Performance counts.



B E L G I U M

Where living is an art.

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THE COMPANY

CIB targets are to fulfil the needs in the Incentive and Meeting Industry of Corporate clients, Organisers and Associations who seek the professional assistance of specialised Incentive Companies and creative Destination Management. CIB was therefore committed from the very beginning to:

- ◆ **Understand the client needs**
- ◆ **Analyse their requirements**
- ◆ **Propose the right creative solutions**
- ◆ **Establish a Total Quality Management action plan**
- ◆ **Efficiently programme implementation**
- ◆ **Oversee on site operations delivery**
- ◆ **Monitor customers satisfaction**

Today the CIB Group is composed of three separate companies:

	<p>Destination Management Company. Creating, planning and organising for foreign companies, all land logistics and creative programmes in Belgium for Incentives, Conferences, Corporate Meetings, and Special Interest Groups.</p>
	<p>The planning and organisation of Special Events, Meetings, Seminars, Product Launches, Trade Shows, Exhibitions and Multimedia Presentations in the domestic market for Belgian Companies or public.</p>
	<p>Planning and organising creative, self financing motivation programmes to world wide destinations for Belgian Companies aimed at: to enhancing sales or production, heighten public awareness, improve company image. Also specialising in sport events world wide.</p>

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 B-1120 Brussels-Belgium
 Tel: 32-2-412 40 10
 Fax: 32-2-412 40 20
 Email: dmc@cibperformance.be
 Web site: www.cibperformance.com



Office Location:

Offices located in Brussels, the cross-roads of Europe with easy access to the centre of Brussels, the airport and the main highways.

Office Facilities:

Fully computerised offices with the latest technologies and software programs including conference software. Fully equipped to meet customers needs with in house production for presentations, desktop publishing, production of computer slides and CD. Web site, individual E-mail and computer photo library.

Staff: The people who make it happen:

CIB's 25 full time Meeting & Travel Professional Staff is at your disposal Their dedication, enthusiasm and creativity enables them to operate with total commitment the most demanding programmes & ensure you complete satisfaction. The multi-lingual talents of our staff include - Dutch, English, French, Greek, German, Italian, and Spanish.

Leadership

The competence of our Management is recognised on an International level. Our Managing Directors serve or have served in the executive boards of: **ICCA** and **SITE**

SAMPLE NOT TO BE COPIED

WHO IS DOING BUSINESS WITH CIB PERFORMANCE ?

You will be in good company. Our extensive portfolio of companies who have entrusted CIB with the creation and operation of their Events, include some of the most prestigious business organisations and we only regret that due to the lack of space we can not list them all. We shall be glad to provide you with references and names on request.

INCENTIVE PROGRAMES		DELFINA	PROF. ORGANIZERS
AIR PRODUCTS	PASTEUR MERIEUX	EACI CONGRESS	ABSOLUTE CORP. EVENTS
ALLIANZ VERSICHERUNGEN	PEUGEOT DEALERS	EASD 99	AIRTOUR AUSTRIA
AUDI	R+V VERSICHERUNGEN	EAU CONGRESS 2000	BI USA TRAVEL GROUP
AVENTIS	RAYMOND JAMES	EIGA 2000	CARLSON MARKETING
AVON CIRCLE OF EXCELLENCE	RICOH	ELECTROLUX	CONGREX SWEDEN AB
AXA LMV	RÖMERQUELLE	ELI LILLY	CREATIVE TOURS & CONCEPTS
BARMENIA GROUP	SCANIA	ESPEN	CWA EVENT MANAGEMENT
BASELER VERSICHERUNGEN	SIEMENS	EUROPEAN NURSES CONGRESS	DERPART
BAUSPARKASSE 2000	SIEMENS HEARING	EUROQUALIFICATION	ERASMUS CONFERENCES
BF GOODRICH CORP.	TCHIBO MASTERS	GLAXO	EXCELL EVENT GMBH
BRUSSELS INCENTIVE	UNUM PROVIDENT	GRUNENTHAL	GARDINER CALDWELL COM.
CAMPBELLS	VB GROUP	HENKEL	GEMINI INTERNATIONAL
CDSC CHESEPEKE	VDO GROUP	HEWLETT PACKARD	HAGEN INVENT MARKETING GMBH
CHEVRON LUBRICANTS	VEREINTE VERSICHERUNG	HOECHST	HEINRICH & CO LTD
CHRYSLER INTL	VOLKSWAGEN	IFN FINANCE	HIGH COUNTRY PASSAGE
CHRYSLER LIFESTYLES	CONFERENCES	IPPF	IBERIA VIAJES
CIBA VISION	10TH ECO CONGRES ON OBESITY	ISICEM	INCREDIBULL IDEAS
CLUB BALOISE	2003 EUROPEAN OUTSOURCING	ISMA	LANDMARK EAME LTD
DAIMLER-CHRYSLER	2ND SEPSIS REGIONAL MEDICAL CONFERENCE	JANSSSEN - CILAG	LOKA & PARTNER
DE VERZEKERINGS UNIE	5TH HYPOCCS ANNUAL SYMPOSIUM	KING INVESTIGATORS MEETING	MARITZ TRAVEL
DÖHLER CITRUSCO	ACRP	LABORATOIRE LAFON	MCI UK LTD
DROEGE SUMMIT	AMERSHAM	LOTUS DEVELOPMENT	MEDICAL MEDIA COM.
DURACHEMIE	ARBITRATORS	MASTER FOODS	MERIDIAN USA
FORD	ASTRAZENECA	MERCEDES-BENZ	MGR TRAVEL SRL
GROUP PROVINCIAL	AVENTIS	NOTAIRES EUROPÉENNES	MICHAEL CORBETT ASS.
HEWLETT PACKARD	AVNET	OSF/DCE	P&MM TRAVEL
IDUNA NOVA	BAY NETWORKS	PFIZER	PETER RAND
INFORMED SOLUTIONS	BAYER	PHILIPS	PPSI MEETING SERVICES
INVESCO	BIOGENIDEC	PITNEY BOWES	PRIVILEGES VOYAGES
IVECO	BREWERS CONGRESS	PRICEWATERHOUSE COOPERS	ROAD AIR CORP. EVENTS
KWIK FIT FLEET	BRISTOL - MYERS SQUIBB	PROGRESS SOFTWARE CONFERENCE	SAGARMATHA VOYAGES
LABATT	CADBURY SCHWEPPE	ROCHE	SPECTRUM EVENTS INC.
NACDS	CINP CONFERENCE	SCHWARTZKOPF	SW CONSULTANCY
NORDSTERN	CLEAR TRIAL MEETING	SITA	TEAM SEEFRIED GMBH
NOVARTIS	CIDE	SMITHKLINE BEECHAM	THE EVENT PEOPLE GMBH
	CREATIVE LABS	SOLVAY PHARMACEUTICALS	ZIBERT + FRIENDS

Official Belgian organiser of the World Soccer Cup USA 1994

Exclusive Belgian organiser of the Olympic Games of Atlanta 1996, Sydney 2000, Athens 2004

BRUSSELS



A THOUSAND YEAR-OLD CITY AT THE CROSSROADS OF EUROPE

With its rich traditions, its imposing historic buildings and stately boulevards, proud of its past and looking forward to the 21st-century, Brussels is a city of striking contrasts. The Grand Place is the heart of the city and a veritable feast for the eyes - lively until the early hours of the morning with restaurants, pubs, street artists. During the weekend colourful markets continue the captivating atmosphere.

DESCRIPTION

BRUSSELS, THE CAPITAL OF EUROPE

A THOUSAND YEAR-OLD CITY AT THE CROSSROADS OF EUROPE

With its rich traditions, its imposing historic buildings and stately boulevards, proud of its past and looking forward to the 21st-century, Brussels is a city of striking contrasts. The Grand Place is the heart of the city and a veritable feast for the eyes - lively until the early hours of the morning with restaurants, pubs, street artists. During the weekend colourful markets continue the captivating atmosphere.



Rates on request

HOTELS

CONRAD HOTEL BRUSSELS

The Conrad® Brussels is located on the famed and highly fashionable Avenue Louise, with the main tourist attractions, the airport, the station and the most elegant shops in the city all easily accessible.



The grand style of the Conrad Brussels ballroom makes it an excellent venue for conferences and banquets, while one of the nine elegant meeting rooms offers the perfect focus for smaller events.

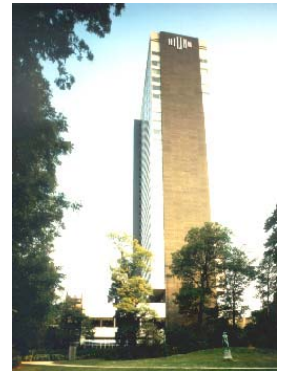
Champneys health and fitness centre at Conrad Brussels with 2500 square metres of stunning leisure facilities: swimming pool, spa bath and steam room, relaxation and six treatment rooms, sauna, solarium, gymnasium, dance studio, beauty studio, members lounge and juice bar.

269 ROOMS - Deluxe - Stately European Grand Hotel (1993), retaining 19th century exterior - Situated downtown on famed Avenue Louise, in the heart of shopping and business area - 3km from Gare Central station and 16km from airport - Located 1 km from Musee des Beaux arts & Sablon, 2km from Grand Place- All rooms with air conditioning, individual climate control, private bath with marble fixtures, bathrobe, hairdryer, remote control color TV, direct dial phone, radio and minibar - 15 Junior suites - Rooms for non smokers- Wheelchair access - 24 hour room service - turndown service - Restaurant - Bar with terrace overlooking piazza - Lobby lounge - Piano Bar - Meeting facilities to 200 - Ballroom to 500 - Business center - Concierge - Car rental - Gift shop - Laundry - Babysitting - Full health club - Shopping arcade - Parking (charge)

Rates on request

HILTON BRUSSELS HOTEL

The Hilton is located in the fashionable heart of 'up-town' Brussels and enjoys a magnificent panorama over the Belgian Capital over 25km. The city's most famous landmarks are close by as is the elegant shopping boulevard 'Avenue Louise'. It features 450 luxury bedrooms and suites fully equipped. Four executive floors, with private Club Room, three business floors, fitness room and two renowned restaurants: "Maison du Boeuf" and "Cafi d' Egmont". 24 Hours room service, underground parking. Meeting 2000 on the 26th floor of the Brussels Hilton, a totally new concept that will revolutionize the way you do business. When you have small working groups, there are breakout rooms close by. Each equipped with comfortable chairs, hardtop tables and hanging chart rails. The Hilton boardrooms have a special blend of comfort and privacy. You will find discreet decor and elegant furniture, including leather Hilton 8 Hour chairs, the Hilton working wall room: one simple remote control panel puts you in command of an integrated audio visual system, including TV, video, 35mm slide projector and computer interface capability. In the Business Service Center you will also find a laser printer, fax machine, typewriter, PC, photocopier, telephone, modem link.



MAXIMUM MEETING CAPACITY
SALON LOUISE IA: 160 persons.
SALON LOUISE II: 125 persons.
SALON LOUISE III: 110 persons.
EN PLEIN CIEL: 150 persons.
LEOPOLD II: 100 persons.
LEOPOLD I +III: 120 persons.
ALBERT (Breakout): 12 persons.
ASTRID: 45 persons.
MARIE-HENRIETTE: 45 persons.

SALON LOUISE I: 300 persons.
SALON LOUISE IB: 80 persons.
SALON LOUISE I+II: 480 persons.
SALON LOUISE TOTAL: 550 persons.
LEOPOLD I: 45 persons.
LEOPOLD III: 45 persons.
ROYAL: 5 persons.
ELIZABETH (Boardroom): 14 persons.
LOUISE-MARIE: 45 persons.

Rates on request

TRANSFERS

EVENING R/T ESCORTED TRANSFERS WITHIN BRABANT

Escorted evening transfers to venues outside Brussels and within the province of Brabant. After midnight overtime charges apply.

Rates on request

R/T UNESCORTED EVENING TRANSFER WITHIN CITY

Round trip unescorted transfers for maximum 5 hour service, and latest until midnight. For Restaurants, Theatres, Dine Around, etc. After midnight overtime charge per hour, per motor coach applies.

Rates on request

TRANSFER BRUSSELS HOTEL-AIRPORT

Transfer from any Brussels hotel located within the city limits by deluxe coach and professional guide escort to the airport, including airport portorage of 1 piece per person.

Rates on request

TOURS AND EXCURSIONS

ANTIQUE TRAM TOUR BRUSSELS

Travel back in time and enjoy a sightseeing tour of Brussels at a gentler pace. Rent your own Tram. Period vehicles dating from the 20's and 30's. A variety of routes are possible ranging from the beautiful Forest of Soignes to tours though the Old City. Entertainment and bar facilities can be arranged on board to make your trip a special and memorable event.

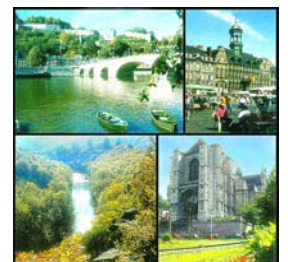


Rates on request

BASTOGNE , ARDENNES & LUXEMBOURG

This exciting and full program takes you through the spectacular Valley of the River Meuse by way of historic Namur and the fortified little town of Dinant, en-route to Bastogne, immortalized in 1944 by the heroic defense of the city by American troops. Visit the Battle of the Bulge Museum & Monument a "must", especially for the W.W.II history buffs.

Then to Luxembourg city for lunch (optional) before enjoying a city orientation tour. Highlights: the Ducal Palace, the Cathedral, Castle Bridge, and a glorious view of the Alzette Valley from the Cornice Promenade. Free time for shopping and visit of the American cemetery where General Paton is buried. Returning to Belgium dinner (optional) can be arranged this evening at a typical Country Inn before returning to your hotel. Special enhancements can also be added to make for a truly memorable evening.
12 hours tour



Rates on request

BRUSSELS PANORAMIC CITY TOUR H/D

A marvellous half day introduction to Brussels. Highlights on the tour include the St. Michael's 13th-c Cathedral, the Royal Palace, Place du Sablon, Palais des Nations, European Union Headquarters, Cinquantenaire Arch of Triumph and the amazing Atomium, symbol of the 1958 World Exhibition. Finale of the tour is the gilded glory of the Grand Place, one of the most beautiful city squares in the world. This area will be done on foot and includes a photo opportunity at the Manneken Pis. Total duration of tour is 3-hours. This tour will start and end at the guests hotel unless otherwise requested.



Rates on request

GHENT HALF DAY TOUR

A condensed tour of the historic city of Ghent including highlights the medieval Belfry, the Beguinage, St. Nicholas Church, the Castle of the Counts and a visit to St. Bavo's, to see the world famous masterpiece by the van Eyck brothers "The Adoration of the Mystic Lamb" 5 Hours program

Rates on request

MEDIEVAL BRUGES

A drive of a little over one hour brings your guests to Bruges, arguably one of the most beautiful and best preserved medieval cities in Europe. Often referred to as the "Venice of the North" because of the many little canals which criss-cross the city. As you stroll with your guide through the little cobbled streets and across little hump-backed bridges you will be captivated by the atmosphere of this charming city. Visit the 13th-c. Beguinage, the Memling Museum and the Church of Our Lady which houses the priceless statue of the Madonna and Child by Michelangelo. Free time for personal sightseeing, lunch (not included), shopping (Bruges lace is world famous), or to take a canal cruise before returning to Brussels in the late afternoon.



Rates on request

RESTAURANTS

CHEZ LEON

A given name... A tradition
A stone's throw from the Brussels Grand-Place, that "rich theatre", to borrow Jean Cocteau's expression, there is the Ilot Sacré (Sacred Block). At the heart of this district, the "Chez Lion" restaurant, temple of Brussels gastronomy, has been in existence for more than a hundred years and has become one of the inescapable monuments of Old Brussels. This restaurant, by its simplicity, its direct, warm welcome and its picturesque atmosphere has been able to win the hearts of the public and to become a gourmand's staging post. In 1893, Lion Vanlancker set himself up to run a restaurant named "A La Ville d'Anvers" before opening, a few years later and in his own name, the one that was to become a symbol of Belgian cuisine. The years go by and his establishment gradually grows. The Fifties, and particularly the Universal Exhibition of 1958, were to see the real start of the "Chez Lion" restaurant, when Brussels became the undisputed capital of "Moules-Frites", or "Mussels With French- Fries". From five tables in 1893, the restaurant now occupies nine buildings and offers 420 places to the 350,000 visitors who, each year, sample its now world-famous cuisine



Rates on request

DE ULTIEME HALLUCINATIE

A 1st class restaurant in Brussels, in a real "Art Nouveau" patrician house. Authentic 1800 style deluxe restaurant and 1920 style Belgian pub offering local luncheons. Banquet rooms in the same "Fin de Siecle" style. Excellent cuisine and service. The place where Belgian celebrities can be spotted.

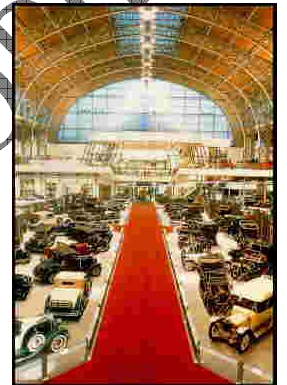


Rates on request

VENUES

AUTOWORLD

The impressive Arch of Cinquanteaire was built for the National Fair of 1880 in commemoration of the 50 years of independence houses since 1902 a permanent motor show. It features Europe most beautiful car collections, essentially originating from the famous Mahy collection with 450 models ranging from 1886 to 1980 . The splendor of structure and the loving details that are apparent are there to remind us that cars are sometimes the result of an artistic creativity that surpasses functional considerations. The Autoworld is located in a beautiful park, dominated by an elegant arch, which shape reminds the " Arc de Triumph " of Paris . Cocktails can be served in the museum itself while tables will be set in the upstairs mezzanine, overlooking the museum for the gala dinner. Full decoration with flowers, velum, curtains, carpets as detailed in the quotation.



Rates on request

BIBLIOTHÈQUE SOLVAY

The Bibliothèque Solvay was inaugurated on 16 November 1902, when the Institute of Sociology of the Université Libre de Bruxelles moved into the facilities.

In this context, his concern was to reserve a central place for a library that he surrounded with many offices. These facilities were intended to inspire students and members of the academic faculty to individual reflection and allow for training by way of emulation.

In 1921, the Institute of Sociology moved to the Solbosch university campus, like many other scientific establishments. The Bibliothèque Solvay then housed the University Press until 1981.

The building subsequently remained unoccupied, vulnerable to vandalism and growing increasingly dilapidated, until 1993.

Renewed interest kindled new hope for this jewel of architecture and decorative arts in the Brussels tradition: In 1988, the Bibliothèque Solvay was listed as a historic monument and the Government of the Brussels Capital Region entrusted the Brussels Regional Development Company with the restoration of the building.

In 1989, the BRDC was granted a 99-year lease by the City of Brussels, the building's owner.

Meticulous restoration was begun in March 1993, with the goal of making the Bibliothèque Solvay once again appear as it did early in the 20th century. The faithfully restored building was re-inaugurated on 27 May 1994.

The Bibliothèque Solvay was, amongst others, the "temporary" home to the Heads of State and Government for an informal dinner during a European Summit, to Kofi Annan when he visited an international NGO forum in the Bibliothèque, to Bill Gates whilst on a mission to the capital of Europe.



Rates on request

Rates on request

CONCERT NOBLE

Located in the heart of Brussels, nearby the E.C., Concert Noble is undoubtedly one of the most fashionable locations in the capital city.

In these refined historical surroundings the lounges provide a unique setting for events. The name "Concert Noble" dates back to 1785, when Archduke Albert of Saxe-Teschen founded this exclusive society. Classic 18th-c, surroundings. Richly decorated salons, crystal chandeliers, paintings and tapestry hung walls create an imperial atmosphere. The main dining salon features a small stage ideal for a small orchestra. Banqueting facilities for 50 to 400 persons.



THEME EVENTS

BRUEGHEL PARTY PACKAGE

1. COCKTAIL

Waiters, dressed in brewers' shirt, will welcome your guests with a sparkling wine 'Methode Traditionelle' and fruit juice. Both cold and warm canapees will be served (4 per person). On the cocktailtables, we install baskets with vegetables and sauces to dip.

2. COLD BUFFET

After the aperitif the guests will be invited into the banquet hall by the staff and artists, all of whom will be dressed in "old waiters" costumes. Following this, the guests will be invited to the buffet, one table at a time. The staff will help with self service from the buffet which will be lit individually and decorated in accordance with the theme.

The tables will be laid with all the items required to enable the party to run without a hitch and will be decorated in harmony with the theme. All the round tables will be set for 10 people.

3. WARM BUFFET

A hot buffet will be served in a bain marie. We offer a choice of a number of dishes, 2 of which may be selected from the following list:

4. DESSERT

To conclude the meal an extensive dessert buffet will be made available comprising a wide range of fruit, rice and sugar tarts and home made chocolate mousse. Coffee and wine will be served at the table, carafes of mineral water are placed on the table at the beginning of the meal. Both red and white wine will be served. We estimate an average of 1/2 a bottle of wine per person.

5. ENTERTAINMENT

The beautiful decor of the Cureghem Cellars will be further enhanced with a "Breugel" theme. Special events will take place while the dinner is proceeding. Guests will be diverted by a number of close up special events which will be performed between the tables (magicians, pick pocket, a falconry, fire eaters, jugglers, jesters, actors, "Medieval" band etc.). The number of entertainers is always related to the number of participants. Anyway, supplementary enter-tainments can always be booked individually.

A small podium with lectern and microphone is installed in the cocktailarea and can be used for holding a speech.



Rates on request

BRUSSELS AT THE TURN OF THE CENTURY

Recreate the atmosphere of Brussels at the turn of the century. This theme dinner features a buffet dinner consisting of several decorated stands with hot and cold Belgian specialities, and costumed waiters. Groups of traditional craftsmen (including wooden shoe makers, lace makers, basket weavers, wood carvers, and glass engravers). A five piece band will play ipoque music to enhance the relaxed and happy atmosphere. Organised at any of the deluxe hotels. 4/5 hours. Minimum 100 persons. Incl. Beer and kir happy hour and 1/2 btl. of wine per person)



Rates on request

SAMPLE NOT TO BE COPIED

ANTWERP

Forty five kilometres (28 miles) north of Brussels lies Antwerp. Because of its world famous Diamond Center, industry, port and its cosmopolitan approach to life, Antwerp is faster paced than other Belgian cities.

Perhaps you will visit Antwerp to purchase diamonds in the diamond district, to view the home of Peter Paul Rubens, or to visit the Cathedral of Our Lady and the Royal Museum of Fine Arts, which house the monumental panels and canvases created by Rubens. You might decide to visit Antwerp to see the Plantin Moretus Museum, where Plantin's printing works were founded in the 16th century.

The Museum Mayer van den Bergh houses a unique collection of paintings collected by Fritz Meyer van der Bergh. While in Antwerp, you can visit the Butcher's Guild House; the Steen, the oldest building in Antwerp which houses the National Maritime Museum; the Open Air Sculpture Museum, which contains works by all the major sculptors from Rodin to the present day; or the Antwerp Zoo, one of the most extensive in Europe. For whatever reasons you visit Antwerp, you will find the city lively in it's modern atmosphere, yet subdued by its past.

Continuing the tradition, Antwerp is the diamond centre of the world. Tens of millions of carats are annually cut, polished, treated and exported, representing some six billion US dollars or 60% of the world's total trade. Because of the secrecy and security measures that shroud this industry, the diamond district of Antwerp has been traditionally off limits to all but the professional visitors.

DESCRIPTION

ANTWERP CITY OF ARTS & DIAMONDS

Forty five kilometres (28 miles) north of Brussels lies Antwerp. Because of its world famous Diamond Center, industry, port and its cosmopolitan approach to life, Antwerp is faster paced than other Belgian cities.

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[Rates on request](#)

HOTELS

CROWNE PLAZA ANTWERP

The Holiday Inn Crown Plaza Antwerp is located at the Antwerp Ring road, in the middle of the "green belt" and near the historical city center. The hotel offers 262 elegantly furnished bedrooms with all modern amenities. Breakfast, lunch and dinner buffets as well as "Haute Cuisine" are served in the "Brasserie Landjuweel". Snacks are served in the "Lobby Bar" whilst the "Marnix Bar" offers excellent cocktails and Belgian Beers. The "Plaza Fitness Club" has all facilities to relax: swimming pool, jet stream, sauna, steam bath, solarium and fully equipped fitness area. The hotel offers 14 conference rooms accommodating up to 1;200 persons for all types of events. There is free parking for up to 300 cars.



Rates on request

HILTON ANTWERP

Deluxe, elegant hotel housed in historic building of out-standing architectural importance . Situated in center of old city (3km from Central Station). Rooms with climate control, private bath, hair dryer, remote control cable TV, radio, phone and minibar. 18 suites Executive Floor Rooms for non-smokers 24 hour Room service . Restaurant Bar and Lobby Lounge Meeting Facilities and ballroom to 1000 Business Center Full Health Club . Laundry / Dry Cleaning Parking (charge)
Special CIB group rates on request.



Rates on request

TOURS AND EXCURSIONS

ANTWERP CYCLING TOURS

Three unique cycling tours to discover Antwerp.

Left riverbank, a bridge too far.

Living large round the Middelheim

City at the river

These three areas offer plenty of beauty and potential to determine the face of the city. See individual tours for detailed description .

Rates on request

ARTISTIC ANTWERP

For inhabitants of Antwerp, the 'Quartier Latin' district (Latin Quarter) is synonymous with frivolity, luxury and the dramatic arts. Let us guide you through this fascinating district with tales of archers' associations and rich guilds. Be captivated by the lyrical arts that used to be performed in the language of Molière inside the magnificent Bourla Theatre. Allow yourself to be seduced by this prosperous area of the city where every little square or park echoes with the artistic voices of the past.

A fitting example of this artistic legacy is the Mayer van den Bergh museum. The museum was built at the turn of the 20th century by Henriette Mayer van den Bergh for the sole purpose of exhibiting the sumptuous art collection assembled by her son during his short lifetime.

During your visit you will be introduced to a wonderful and varied collection of paintings and sculptures dating from the Middle Ages to the 18th century. A painting you should certainly not miss is 'Mad Meg' ('De Dulle Griet') by world-famous Flemish artist Pieter Breughel de Oude.



Rates on request

BEHIND THE SCENE OF THE ANTWERP ZOO

From September to March, you can visit what is behind the zoo scene. You will see the animals kitchen, the aquarium, the tigers cage, etc...

Rates on request

ZOO ANTWERP

The Antwerp Zoo is one of the oldest and most famous Zoos in Europe. When she was build in the 19th century, she was placed just outside the citywalls. Nowadays the Zoo offers a unique place to rest and relax in the hearth of the city, right next to the Central Station.

Pinguons in "Vriesland", elephants and giraffes in a unique Egyptian temple and a brand new pink villa for the hippos with tapirs as neighbours; you can admire here over 950 species and 5000 animals. The Antwerp Zoo has an international reputation due to her co-operation with international breeding programs for endangered species, like the okapi, the bonobo and the Congo peacock. The Zoo is well-known for its scientific research.

The beautiful characteristic buildings and garden are classified and the Zoo is able to intertwine nature and history very finely with the modern animal accommodations. Depending from the season you can still your appetite in one of the three restaurants, who offer you a rich variation of dishes.

Rates on request

SAMPLE NOT TO BE COPIED

TEAM ACTIVITIES

ADRENALINE DAY

A unique formula has been worked out to accommodate up to 300 participants. The group will be divided into smaller teams and they will all be able to participate in a variety of activities throughout the day. Like:



Bow and crossbow are two popular exercises in the activity range. This animation is very accessible, and ideally suited to a less physical or indoor programme.

Quad. These motorised four-wheelers are your guarantee for a generous serving of fun and adrenaline. With their 125cc engines and automatic transmissions, these vehicles are easily accessible for people with little or no motorbike experience.

Powerturn is a brand-new concept that offers a maximum of fun couples with a maximum of safety. A 195cc engine, allowing the vehicle to rotate 360° on the spot, and giving it amazing manoeuvrability independently drives each rear wheel.

4 x 4 mini-cars In this animation, the little kid in us all is sure to come to the surface. On an artificial course as an indoor activity, or on a natural course as an outdoor activity, participants try out their navigational skills with these remote controlled vehicles.

Brain breakers. About 5 different puzzles will have to be solved:

Aircarbine / Air pistol Aircarbine and air pistol forms an accessible alternative to the motorised activities.

Racetracks. These modular racetracks can be provided in various configurations, but the most popular is without a doubt the 4 lane copy of the famous circuit of Francorchamps.

Mountain Bike. On a set-course the participants will have to confront different challenges.

High ropes. An exclusive ropes and challenge course where the classical paracommando exercises are included such as the monkey bridge, climbing ropes, climbing nets, hanging bridge, double cable and much more.

Off Road Cart. Our 4-wheeled motorbikes are always good fun and good for a large portion of adrenaline.

Argo . This 6x6 amphibious vehicle will be the unique sensation of your event. 4 persons per vehicle - they will have to complete a difficult course through swamps, mud fields and a pond to test their skills and endurance.

The number of tests and location, depends at the number of participants and available time

Rates on request

INDOOR SKI ACTIVITY IN ANTWERP

One unique venue in Antwerp ! Indoor ski tracks (3000 square metres of real snow) that will allow you guests to learn and practice skiing.

With the help of professional instructors , a first initiation will be given to the beginners. This will be followed by a non stop ski which will end up with at the " schnapps bar ". All material and equipment will be supplied at the venue .



Rates on request

RESTAURANTS

DOCK'S CAFE

Dock's Cafi is an impressive architecture example from the Portuguese restaurateur Antonio Pinto: Granite floor, mosaic, oxidized iron tables and chairs, marble tiles, Latin inscriptions and view over the " Schelde".

Brassiere type restaurant with very lively, young and trendy atmosphere.

Favorites: Beef Tartar made " ù la minute" with fries, Crispy duck with honey and lime sauce, grilled salmon with spinach, basil and butter.



Rates on request

HUIS DE COLVENIER

In Antwerp, at a stone's throw of the Nationalestraat, you will find the Sint-Andries district. Formerly, it was called the parish of misery. At number 8 of the street Sint-Antonius, one finds a house of Master today, built in 1879 and nicely restored. The chief Patrick Van Herck bought the building in 1990 and made a jewel of the gastronomy. A splendid restaurant to which a terrace in the garden is added. Whereas outside the weather is a little darker and more cold, we tried to renovate the restaurant " Huis De COLVENIER " in order to accomodate you in a pleasant and cordial environment.



Rates on request

IN DE SCHADUW VAN DE KATHEDRAAL

This restaurant is situated near the Cathedral, which has the highest spire in Belgium (128 meters) and a wonderful view of the city. Its beautiful decor with a splendid chandelier, wooden panelling, cozy lights and old prints takes you back to the famous past of Antwerp. The speciality of the house is the Grande Bouillabaisse, but you can also try the mussels, tongue, oysters, lobster or ox-fillet. Hosts Tony, Erly and Nico all learned their trade on the cruise ship Fabiolaville. They like to turn their dishes into artistic masterpieces, and you are in for a culinary feast because of their efforts.



Rates on request

VENUES

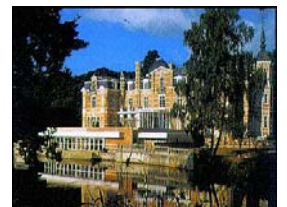
BRASSCHAET CASTLE

Unique venue in newly restored Belle Epoque chateau set in a superb park, 20 minutes from Antwerp. Seminar and congress rooms in a majestic decor.

Complete meeting and banqueting infrastructure.

Meeting capacity from 20 to 200 persons.

Ample parking space.



Rates on request

CLEYDAEL CASTLE

Located in Aartselar Cleydael Castle is situated in the middle of a 18-hole golf course, at 10 minutes drive from Antwerp and at 25 minutes from Brussels International Airport. Cleydael Castle, the ideal location for parties and receptions, comprises a number of separated rooms: the Red Room, The Yellow Room, The Library and The Conference Room.



The Red Room and the adjacent Yellow Room accommodate an exceedingly lavish à la carte restaurant.

The castle also houses a particularly luxurious hotel with 6 rooms and a suite.

The hotel rooms are fitted with all modern conveniences in classic surroundings.

The rooms are all named after famous former occupants such as Philip the Good and van den Cruyce.

Rates on request

DIAMOND MUSEUM

Antwerp is the world centre of diamond processing and of the diamond trade. The famous Antwerp cut and the advanced scientific research are founded on the centuries of tradition, which are brought to life in this museum.

The displays guide visitors through the whole production process from mining to the dazzling end product. The history of the fascinating industry and trade that have developed around these little gems is also covered. A complete nineteenth-century diamond workshop has been reconstructed in the museum, but the real centerpiece is the treasure chamber where priceless pieces of jewelry sparkle seductively.

Rates on request

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BRUGES



Bruges is the most beautiful city of Belgium and is undoubtedly one of the most interesting cities of northern Europe. Often names " The Venice of the North " , the city offers to the visitor a real open air museum maid of churches , patrician houses and of course canals et small inside ports . Bruges is romantic, cultural and full of history . The charm of the Venice of The North is enhanced as well by the swans swimming on peaceful water of the canals , the beautiful white houses of the Beguinage , the numerous chapels and the impressive 83 meter high belfry tower , symbol of the independence of the city .

are established since 1932 . The market square and its fabulous and colourful guild houses from 15 & 16th century and its beautiful neo gothic palace . The belfry (the most beautiful caillon of Belgium , with 47 bells) . The Burg Square , the only square in Europe where all architectural styles are represented : Gothic , Renaissance , baroque , Byzantine , neo-classical & modern . The cathedral Saint Salvador form 10th Century and Our Lady church.

HOTELS

CROWNE PLAZA BRUGGE

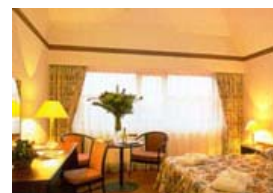
Ideally situated in the heart of Belgium's most attractive city and within easy reach of all local sights. The Crowne Plaza offers modern comfort in a historic setting. 96 Elegant furnished bedrooms, all equipped with private bath, individually controlled air-conditioning, remote control color TV, radio, minibar, telephone, hairdryer and trouser press. Other hotel facilities include gastronomic restaurant, coffee shop, terrace overlooking Burgpark, a cocktail bar, fitness center with solarium, swimming pool and sauna.

Rates on request

GOLDEN TULIP HOTEL DE' MEDICI

In the middle of this lovely city is the "Medici Hotel", a hotel which has proved over the years that it counts in the international hotel business and will suit both business and touristic travelers. The hotel is easily accessible by both public transport and car and has its own parking garage. All 80 rooms and suites, are furnished to meet the demands of today's traveler with a spacious private bathroom, colour TV, radio, telephone, minibar, trousers press and hair drier. For those who want to relax after a busy day, the hotel has a fully equipped health centre. Facilities: The hotel has excellent facilities for meetings, receptions, formal dinner and social evening. All 6 rooms have advanced meeting and audiovisual equipment and total capacity from 5 to 60 persons. Restaurants:Belgian restaurant and Japaneses restaurant Koto.

Rates on request



NAVARRA BRUGES

Hotel Navarra was originally built in 1602 and has a fascinating history. It was recently restored and renovated and now offers a unique combination of old-world charm and modern comfort and facilities. The hotel is ideally situated in a quiet part of the historic centre of Bruges, only 200 metres from the charming Market Square. The hotel is officially approved as a Historical Monument, 4 star rating, on-site parking facilities. All rooms have private facilities, colour-TV, in-room safe, minibar, trouser press and hairdryer. The health Centre includes an indoor swimming pool, a sauna and a fitness room. The hotel also has a jazz bar and a private garden with sunny terrace. The meeting rooms (historical decor) enjoy natural daylight.



Rates on request

OLD HUIS AMSTERDAM BRUGGE

Ideally located in the heart of Bruges and within easy reach of all local sights. Modern comfort in a superb historic mansion overlooking the canals,. This deluxe hotel offers 28 elegantly furnished bedrooms and suites. They also provide a charming bar ,



Rates on request

TOURS AND EXCURSIONS

BICYCLE TOUR FROM BRUGGES TO DAMME AND VISE VERSA

The starting point for your guests bicycle tour will be the main Market Square of Bruges. Here the 'Bike Tour' Guides will be waiting to distribute the bicycles. The scenic ride to the historic little city of Damme is approximately 7km much of which is alongside the picturesque tree-lined Bruges/Damme canal. The route is quite flat and is suitable for all riders of all abilities. Leaving the bicycles, guests will enjoy a pleasant stroll through this medieval town with its many reminders of a more illustrious past. A coffee served with a with a typical Belgian Waffle in Damme before returning back to Bruges by paddlewheel boat and coach.

Rates on request

WALKING TOUR OF BRUGES

Bruges, the "Venice of the North".

As you stroll with your guide through the little cobbled streets and across little canals you will be captivated by the atmosphere of this charming medieval city. Visit the 13th-c. Beguinage, the Memling Museum and the Church of Our Lady which houses the priceless statue of the Madonna and Child by Michelangelo. Free time for personal sightseeing, lunch (not included), shopping (Bruges lace is world famous) or to take a canal cruise before returning to Brussels in the late afternoon.



Rates on request

TEAM ACTIVITIES

MEMLINK@RT-TEAM

By means of interactive software and a series of original assignments in the centre of Bruges, each team will create its very own "work of art". In the Coffeelink, the flat-screens are ready and waiting. The creative material you have to find for yourself - outside, in the city!

Guaranteed to create a great group atmosphere in a soft-competitive environment.

Rates on request

POSTCARD RALLY

The POSTCARD RALLY combines team building and a fun exploration of the historic city in a single formula. A series of views on picture postcards show the teams the correct route to follow - a route that leads to lots of lovely prizes. Seek and you will find - find and you will win!

For larger groups, there is an XL-VERSION, with an amended format

Rates on request

TOURNAMENT

In the authentic and private confines of the Crossbow Guild of Bruges, you will be warmly received by the "Brothers". After a tasty welcome and some basic information, you will take part in a special tournament under expert supervision. Later on, your guests can try out their other medieval skills.

To round things off, the "champion of the day" will be celebrated in great style.

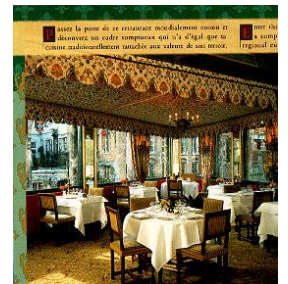
This format guarantees your guests an unique setting in an exclusive entourage.

Rates on request

RESTAURANTS

DUC DE BOURGOGNE

Maybe the most prestigious restaurant in Bruges. An old patrician house overlooking the main canal and the Belfry tower. Wooden panel decorations with the style and atmosphere of the old aristocracy. Excellent traditional cooking and service.



Rates on request

LA CIVIERE D'OR

Right on the Market Square. Old Flemish-style house, with 40 years of true friendly family-style ambience. The chef, (Arthur Van Robaeys), member of the 33 Maitres Queux of Belgium is helped by his 2 sons Patrick and Alain. Contemporary and classic cuisine.



Rates on request

MARIA VAN BOURGONDIE

Typical Flemish restaurant (recently renovated) and ideally located half way between the Market Square of Bruges and the lake of love .
Typical Flemish decoration. Good French & Belgian cuisine (standard class).



Rates on request

VENUES

BRUGES BELFRY

The city's most remarkable monument (13th - 16th century) with a 260 feet high tower. High in the tower are the 47 bells of the Bruges carillon. The medieval room on the first floor will be the perfect setting for a Breughel night. A buffet meal featuring Belgium's finest country specialities of hot and cold dishes, cheeses, pastries, and unkimted wine and beer. The decor is medieval with musicians and waiters dressed in traditional costumes. Folklore groups to create a great atmosphere and sheer fun.



Rates on request

BRUGGE CELEBRATIONS

Public medieval dinner show in the center of Brugge, taking place in an old gothic church. Enjoy a magnificent medieval spectacle, with a sample but ample four-course peasant menu with wine and beer during dinner. Jester, minstrels, knights and dancer, witches and fire-eaters, will perform in a setting full of pomp and circumstance. The public show takes place every Thursday, Friday, Saturday and Sunday from 7.30 p.m. to 10.15 p.m. The venue and show can be exclusively booked for private shows for minimum 100 persons (max capacity 500)



Rates on request

TUDOR CASTLE

20 minutes outside Bruges in the typical Flemish countryside you will find one of the most important venues in the area, for private banqueting and medieval theme parties.
Theater capacity: 120 persons.
4 meeting rooms. The largest meeting room: 120m².
Exhibition space: 200m².
Reception capacity: 300 persons.
Banqueting capacity: 184 persons.



Rates on request

CIB PERFORMANCE GENERAL SALES CONDITIONS

As requested and agreed by the Purchaser hereafter called the CLIENT, all services to be provided by CIB PERFORMANCE are limited by the terms and conditions of our General Sales Condition. Only the services confirmed by CIB PERFORMANCE in writing or by fax will be provided and constitute part of a binding agreement. This agreement is governed by the following terms and conditions with which the CLIENT is in full agreement at the time of placing an order to CIB PERFORMANCE.

RATES

Rates are calculated in good faith and quotations are valid for the services requested. Rates are based on the requested number of participants and given dates. Rates are based on current exchange rate and local taxes effective on the date of executing the original price quotation. The quoted prices are subject to alteration due to governmental legislation such as increase of VAT or other relative taxes.

The payment schedule and deposits are according to the CIB PERFORMANCE itemised quotation offer. No booking is considered definite until the receipt of written confirmation from the CLIENT. CIB PERFORMANCE reserves the right to cancel or not provide any service for which deposits were not received on the due dates, or have not been fully prepaid in accordance with the payment schedule. All invoices are only due and payable in Belgian Francs by Certified check or Bank transfer, inclusive of Bank charges. The final programme invoice is payable within stipulated payments schedule. All unpaid amounts will automatically bear 8% interest per annum, effective from the date of invoicing. Acceptance of a CIB PERFORMANCE offer shall imply acceptance by the CLIENT of all payment conditions.

CANCELLATION TERMS

All cancellations must be notified to CIB PERFORMANCE in writing. Unless otherwise agreed in case of a total cancellation of the programme all deposits paid or due to CIB PERFORMANCE up to the moment the cancellation is received, will be forfeited for covering cancellation charges as required by the local suppliers. Deposits not paid at the agreed date are not excluded and remain due to CIB PERFORMANCE. Partial cancellation and reduction of participant numbers will be accepted provided they that the number reduction does not increase the cost rates or does not create cancellation penalties imposed by local suppliers. Final numbers for all transportation must be advised 15 days from the start of the programme. Final Banqueting numbers must be advised 48 working hours before delivery and will form the basis for the invoice calculation.

REFUNDS

During the operation of the programme, the value of wholly or partially unused services for rooms or meals, transportation or any other service, will not be refundable unless CIB PERFORMANCE, themselves recover the costs involved. Prorated cost refunds cannot be made in connection with motor coaches, guides, couriers, portage, admission fees or similar minor items, nor in connection with performing arts, venues, or other special-event tickets.

INSPECTION TRIPS

CIB PERFORMANCE, will provide (for a maximum of 3 persons) complimentary management-level assistance for site inspections (maximum 2 days) including complimentary transfers and program-related transportation within Belgium, by company car, and one lunch or dinner during the visit. If the programme accommodation has been requested to CIB PERFORMANCE we will also negotiate free or reduced rates with hotels and other suppliers to keep inspection costs as low as possible. CLIENTS are invoiced for, out-of-pocket expenses for items of a personal nature or as invoiced to CIB PERFORMANCE, by its suppliers. Inspection expenses are payable even if the programme is cancelled.

LIABILITY

In making any arrangements under this Agreement, CIB PERFORMANCE shall act as agent only for on behalf of the CLIENT. Therefore, CIB PERFORMANCE, its employees, representatives or all other parties, agents or organisations collaborating with CIB PERFORMANCE shall in no way be liable for any delay, accident, personal injury, illness, strike-action, deviation, curtailment, loss of/or damage to baggage or other personal property, unless such event is caused by intent or gross negligence of CIB PERFORMANCE, or one of its employees or representatives.

In the event of the occurrence of any major political event and of Force Majeure (such as e.g. Flood, Fire, War, Civil Commotion or Disturbance, Riots, Acts or Threats of Terrorism, Break-down of public services or Amenities) at the place of destination of the Programme, which may affect the safety of travellers or prevent the trip from taking place, CIB PERFORMANCE reserves the right to cancel any or all services under this Agreement. In that case CIB PERFORMANCE will endeavour to offer alternative arrangements or will refund to CLIENT all recoverable amounts after deducting costs, disbursements, payments or charges.

The CLIENT will ensure that any special decorations or technical materials and equipment not supplied by CIB PERFORMANCE, or its nominated supplier, will meet all local and national safety requirements and are properly and fully insured by the CLIENT. Full details of the aforementioned to be submitted to CIB PERFORMANCE for approval. CIB PERFORMANCE will accept no responsibility for any consequences arising out of non compliance with these conditions, and in such case the responsibility remains fully with the CLIENT.

Travellers and programme participants shall inform themselves with the competent authorities as to the documents required for their voyage (passports, visas, etc...) and will insure themselves with all or any necessary travel, accident, or lost baggage insurance. CIB PERFORMANCE cannot be held liable for the traveller's failure to comply with these formalities or insure themselves.

COMPLAINTS

In case of any complaints the CLIENT must notify immediately and while still in Belgium, CIB PERFORMANCE who will try to rectify the matter as soon as possible and in the best of its abilities. If the matter cannot be rectified the CLIENT must notify the complaints to CIB PERFORMANCE in writing within 14 days.

DISPUTES:

In the event of any dispute or disagreement resulting out of or in connection with the information or services provided by CIB PERFORMANCE, all claims are governed by the Belgian Law. The Court in Brussels will have sole jurisdiction.